
DIETETIC INTERNSHIP PROGRAM

Failure to Meet Rotation Expectations

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Effective Date: 9/06

Date Revised or Reviewed: 5/20

POLICY

To meet all the competencies set forth by the Accreditation Council for Education in Nutrition and Dietetics (ACEND), dietetic interns will be required to pass all competencies assigned to each rotation.

PURPOSE

- To provide reinforcement and support to enable successful learning and practice experiences when the dietetic intern is evaluated as below expectations on rotation evaluations.

PROCEDURE

1. Interns will complete a self-evaluation and be evaluated by preceptors at regular intervals. All evaluations are reviewed by the Regional Internship Director. Evaluations will appraise aspects of practice experience performance and rated on a Likert scale as exceeded expectations (7-9), met expectations (4-6) and below expectations (1-3).
2. A rating of below expectations (1-3) will trigger a possible need for intervention or remediation in the area of low performance. A rating of below expectations may be appropriate at the beginning of the internship while the intern is still learning, however, improvement in performance is expected with each evaluation.
3. If the intern receives a rating of below expectation (1-3) the Regional Internship Director and Site Liaison will determine if appropriate actions are needed to support the intern's learning and experience, such as additional rotation time, rotation work, chart reviews, case studies, etc.
4. The Regional Internship Director and the site liaison will provide guidance and counseling and other appropriate measures to assist the intern in learning competency in practice as a dietetic intern.
5. If an intern continues to fail overall competency ratings for the rotation, the intern may be given the opportunity to repeat the rotation to gain further practice experience for an amount of time determined by the site liaison and the regional director. This additional time will be added to the total internship experience time.
6. Upon reevaluation, competency performance is expected to show overall improvement and for the intern to move forward to the next rotation.
7. A second opportunity to repeat the rotation and meet expected performance rating of meeting expectations will be given to the intern for an amount of time determined by the site liaison and the regional director. This additional time will be added to the total internship experience time.

8. An intern who is unable to meet expectations with an increasing evaluation score upon the second rotation opportunity and reevaluation will receive career counseling to their potential for successful completion of the internship program and advisement for the best options on future career success.
9. Should the intern have to extend or repeat a rotation, the program length will be extended for successful completion of all rotations and competencies. Maximum time for program completion is 150% of program length, which equals 13 months from day one of orientation.
10. An appeal process regarding all situations concerning program termination is available and outline in the Grievance Policy.